

St. Paul's Lutheran Church Council Meeting

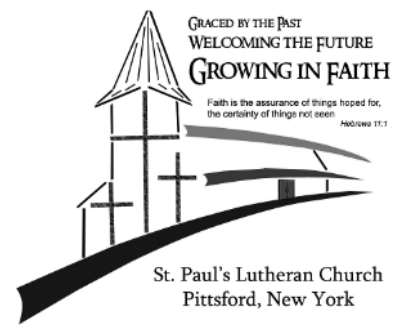
Meeting Minutes

DATE: December 17th 2007

Present:

Bill Wallace, Mara Berndt, Gary Foti, Mike Jordan, Pastor Hedin, Dave Peppler, Sue Comer, Mike Peppler, Scott Conderman, Chris Coffey

Next meeting: January 21, 2008 – 6:45pm



I. **Beginning Business**

Introduction – Devotional given by Bill Wallace reflecting on younger days (which now seem such a short time ago) remembering with gratitude the wonderful times even through life's struggles. Life always works out for the best; not always as we would want it to, but for the best. A quorum was declared and the minutes from November's meeting were approved as written with one minor revision.

II. **Reports & Action Plan review (separate document)**

Review of 2008 Budget – Overall, the numbers are very encouraging and the deficit gap continues to close. We will have to see what Christmas brings! The increased amount budgeted for giving to the ELCA Synod is calculated as a consistent *percentage* of our anticipated giving. Under the P&M proposal, the porch and window repairs along with painting the east vestibule has/will be paid with 2007 funds and the parking lot repair will come out of the 2008 budget. The funds for painting the entire outside of the church will be generated by a separate fund raising appeal beginning in early 2008.

Finance Report – The financial committee report was approved.

Pastor's Report – Pastor's annual **MOTION** to give \$500 to LCLC and \$250 to St.'s Place was **APPROVED** (when annual Snyder fund donation exceeds \$15,000) Pastors housing allowance for 2008 will be \$30,000. A **MOTION** to give \$1,000 to Thrivent Habitat for Humanity from fundraising was **APPROVED**.

III. **Old Business - Updates**

Sexton update – Ash is back in the US but now living in Texas and will officially not be returning to work at St. Paul's. A **MOTION** to officially open the Sexton position, advertise the position in the paper, create a hiring committee to interview candidates, and hire a long-term person was **APPROVED** with an **AMENDMENT** to include the hire date by Jan 30th was **APPROVED**. Deborah will continue to work weekends to meet our cleaning needs in the interim.

IV. **New Business**

The 2008 Council Membership was reviewed

Community Benevolence – 2007 Budget reflects giving \$1500 toward Community Benevolence, which we have not yet designated. We will be donating \$500 to each of the following three (3) causes: Open Door Mission (in food), Pittsford Food Cupboard (in food), Eastern Service Workers (a check)